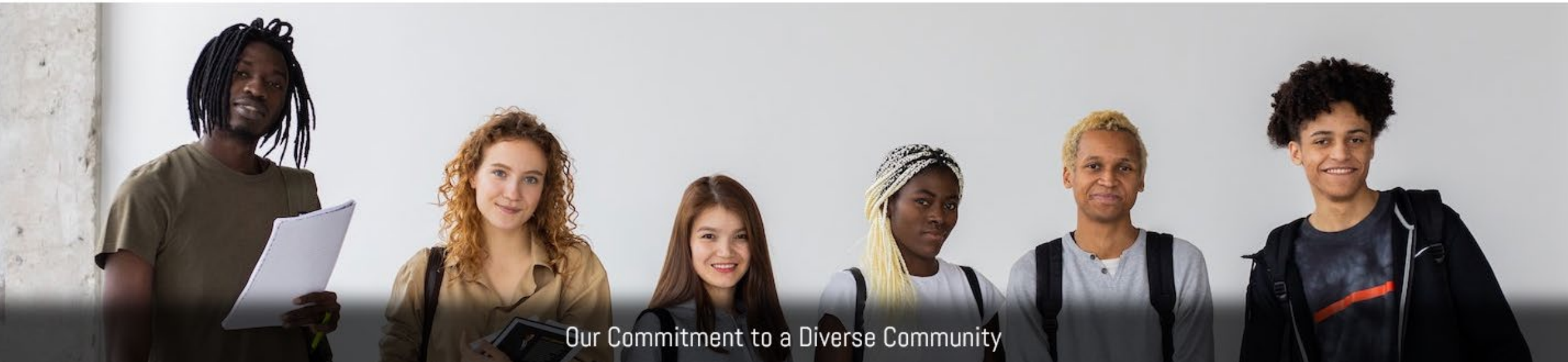


Diversity, Equity, and Inclusion Council

Ivan Allen College of Liberal Arts

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IAC DEI Council Meeting

October 21, 2021

Prepared by Aselia Urmanbetova

Meeting Agenda

- Agenda and announcements (5 mins)
- Action group activity plans for AY2021-2022:
 - Quick review (5 mins)
 - Each group to present the activity/event suggestions and timelines; we will go in the alphabetical order: <https://dei.iac.gatech.edu/action/groups> (25 mins: 5 mins per group, 5 groups)
- Propose/discuss
 - Other activities for/by the general Council (e.g. ADL workshop)
 - Monthly reports/discussions during general meetings
- Please note that this agenda is tentative and subject to change should we decide as a group to refocus today's discussion

Announcements (5 mins)

- Council leadership
 - Chair: Aselia Urmanbetova
 - Vice Chair: Usha Nair-Reichert
 - Advisors: Carol Colatrella and Chad Slieper

Action group activity plans for AY2021-2022

- Quick review:
 - Types of activities
 - Council-only workshops/events
 - College-wide workshops/events
 - Education campaigns
 - Analysis of issue areas
 - Specific programs or policy proposals
 - Timeline
 - Aim to complete or report on progress in April-May of 2022

Chair plans for AY2021-2022

- Tasks laid out in the bylaws
 - Serve as the liaison between the College leadership and other DEI units and Councils
 - Help Action Groups develop goals, and develop and use metrics, when appropriate, to make substantive headway on each of the goals
 - Develop Council meeting agendas in consultation with IAC leadership and council members and moderate these meetings
 - Address any Council membership issues, including letting members know if their attendance and action group participation necessitates stepping aside prior to the end of one's term
 - Chair meetings of the Council
- Meet with GT DEI leadership and council leaders to (aim to complete by January 2022)
 - Survey the current/best practices
 - Discuss joint/collaborative opportunities
- Review and meet DEI groups among GT peers (aim to complete by April 2022)
 - VA Tech, College of Liberal Arts and Sciences
 - MIT, School of Humanities, Arts, and Social Sciences
 - Carnegie, Dietrich College of Humanities and Social Sciences
 - Others?

Action group activity plans for AY2021-2022

Climate Group

Group Members

- Priti Bhatia
- Carol Colatrella
- Melissa Foulger
- Dan Matisoff
- Usha Nair-Reichert
- Molly Slavin
- Timothy Stoneman

Action group activity plans for AY2021-2022

Communication & Community Engagement Group

Communication Group Members

- Victoria Chan
- Jillann Hertel
- Sebnem Ozkan
- Aselia Urmanbetova
- Denise Ward

Community Engagement Group Members

- Carol Colatrella
- Mayumi Cole
- Tysh Coleman
- Allen Hyde
- Chris Ippolito
- Chad Slieper

Action group activity plans for AY2021-2022

Council Governance Group

Group Members

- Halime Benzer
- Lindsey Bullinger
- Chad Slieper
- Aselia Urmanbetova

Council Governance Group

- Update bylaws
 - Time commitment
 - Leadership rotation
 - Anything else? Please submit to anyone in the group via email.
- Spring 2022 Council recruitment
 - Collect feedback on Spring 2021 recruitment efforts
 - Make amendments to the application form if there are any
 - Plan dates for the application rollout, deadline, review, new member announcement
- Unit handbooks reviews w.r.t. DEI statements and issues in the governance structures and language of the documents (if applicable)
 - Plan tentatively to review one unit per month
 - Prepare a short list of recommendations for each unit
 - Discuss with unit leadership or unit DEI committees (if there are any)
 - Present and discuss findings with the general Council and IAC leadership (tentatively aim for April 2022 meeting)

Action group activity plans for AY2021-2022

Curriculum Group

Group Members

- Laura Bier
- Jason Borenstein
- Seymour Goodman
- Neta Kanny
- Jancy Ling Liu
- Katja Weber

Action group activity plans for AY2021-2022

Recruitment and Retention Group

Group Members

- Faculty-focused
 - Nathan Moon
 - Georgia Persons
 - Johnny Smith
- Staff-focused
 - Jyldyz Hughes
 - Kyle Poe
 - Jocelyn Thomas
- Student-focused
 - Brad Rittenhouse
 - Raine Sagramsingh
 - Michael Terrell

Next Meetings 2021

- November 18th 2-3pm: <https://bluejeans.com/421019687/4309>
 - Ice Breaker: Communications Team Will Tell Us About Their Favorite Books!
 - Activity Plans from:
 - Community Engagement
 - Communications
 - Climate
 - Others?
- December 8th: ADL 1-2 pm
- December 16th 2-3pm: <https://bluejeans.com/421019687/4309>
 - Ice Breaker: Your Favorite Movie!