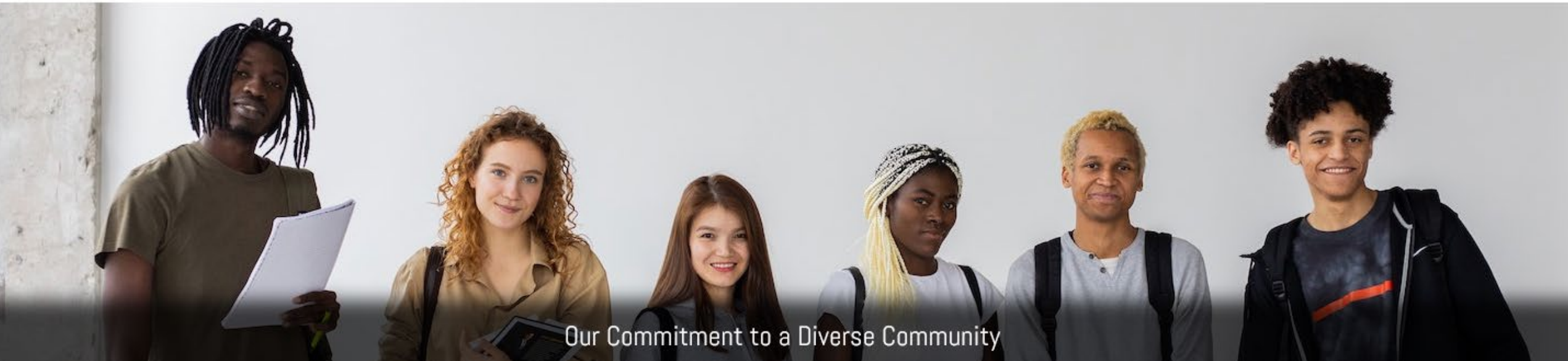


Diversity, Equity, and Inclusion Council

Ivan Allen College of Liberal Arts

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IAC DEI Council Meeting

1/20/2022

Prepared by Aselia Urmanbetova

IAC DEI Council Meeting Agenda

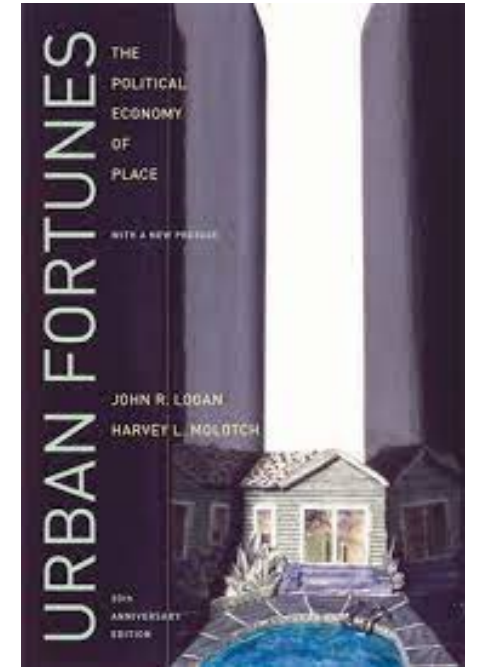
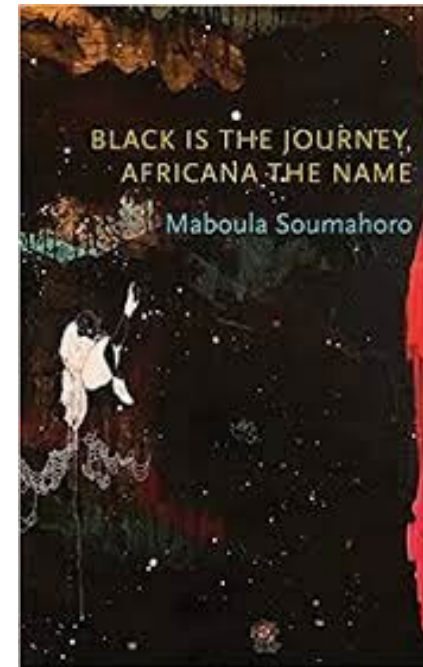
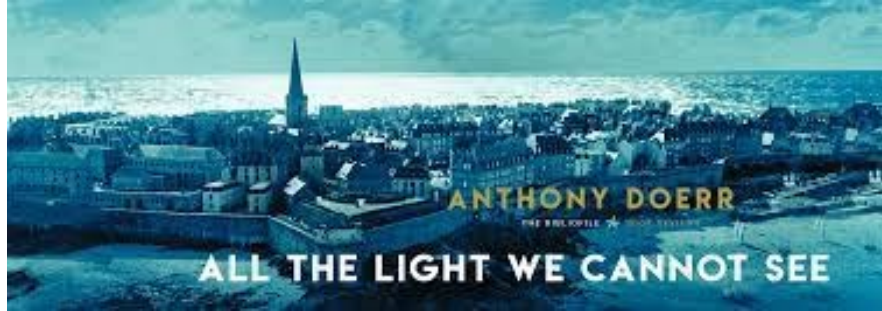
1/20/22

Please note that this agenda is tentative and subject to change should we decide as a group to refocus today's discussion on other topics/issues. Do not hesitate to ask questions and provide feedback at any point during our meeting!

- Ice Breaker: Community Engagement Team is up with their favorite books!
- Announcements (~5 mins)
- Action group activity updates:
 - Each group has an opportunity to update the Council on their current activities/evens; we will go in the alphabetical order: <https://dei.iac.gatech.edu/action/groups> (tentatively 25 mins: ~10 mins per group, 5 groups)
- Propose/discuss
 - Any other activities for/by the general Council?
 - Any procedural suggestions for the Council's leadership?



Ice Breaker!



Community Engagement

- Carol Colatrella
- Mayumi Cole
- Tysh Coleman
- Allen Hyde
- Chris Ippolito
- Chad Slieper



**MARTIN LUTHER KING JR.
STUDENT CELEBRATION**

JANUARY 20, 2022

**It Starts
With Me:**

**Shifting Priorities to
Create the Beloved Community**

Join us for the 12th Annual MLK Student Celebration. Listen to socially aware and actively engaged student speakers and observe students and student organizations pay tribute to Rev. Dr. Martin Luther King, Jr. through dance, song, spoken word, and video production.

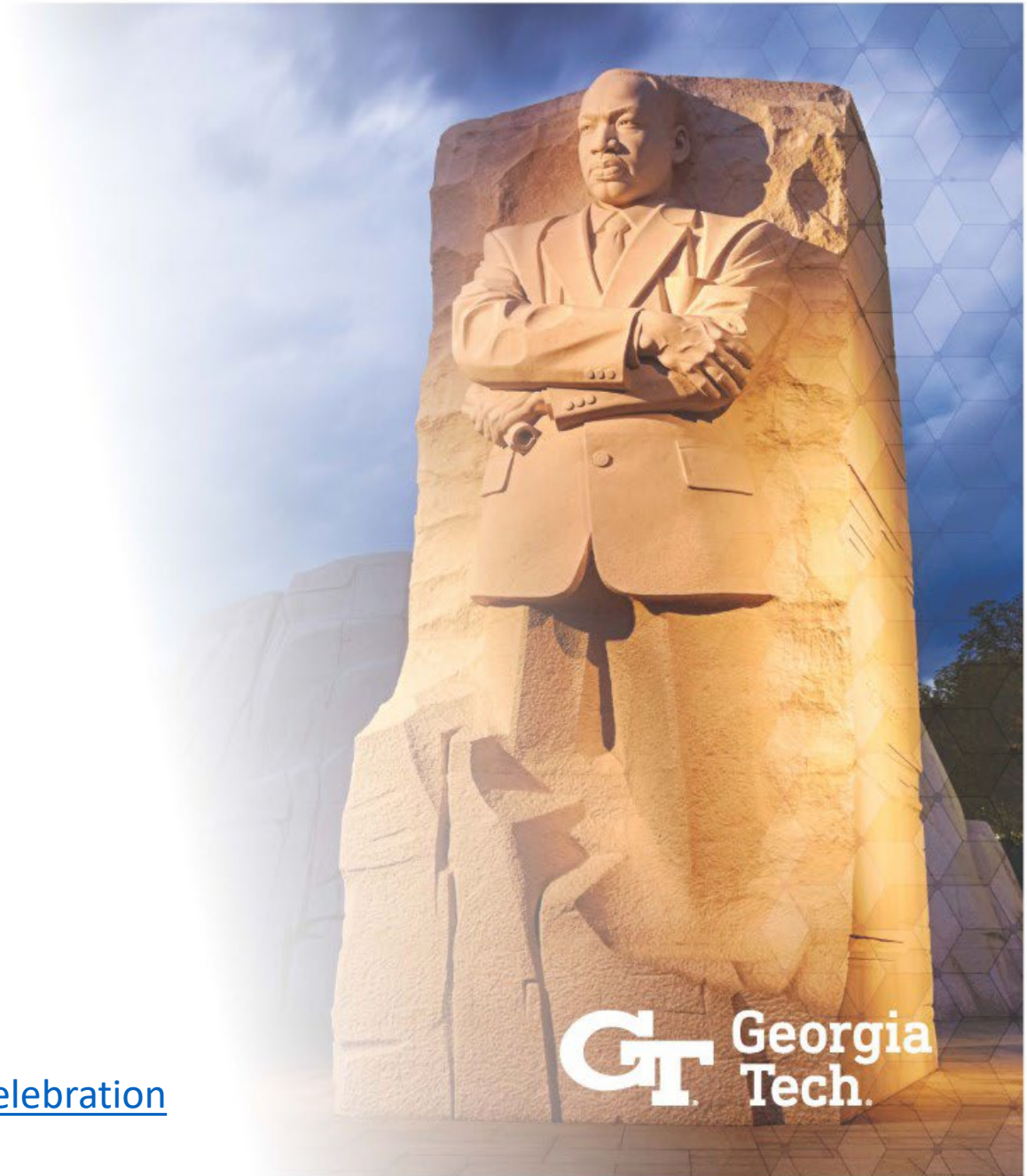
The event will not be in person, and will be streamed at <https://youtu.be/ASxWSA-Zv-8>.

**January 20, 2022
7:00 pm**

EVENTS CALENDAR AND MORE AT

<https://diversity.gatech.edu/mlk-celebration>

Welcome
Back!



Announcements: DEI Events

- <https://diversity.gatech.edu/events>

JAN
20

Black is the Journey, Africana the Name: A Conversation with Maboula Soumahoro on African Diasporas and Identities

The French Program hosts Dr. Maboula Soumahoro to discuss her recently translated book.

JAN
20

12th Annual MLK Student Celebration

This celebration will feature student speeches, cultural performances, and special tributes by student organizations. Reception to follow.

JAN
27

Implicit Bias Workshop - January 27, 2022 (VIRTUAL)

Institute Diversity, Equity and Inclusion and Georgia Tech's ADVANCE Program offer 90-minute implicit bias workshops designed for faculty.

FEB
1

Chinese New Year

Welcome to the Year of the Horse

- Please email me if you are aware of other events our faculty and students will benefit from!

Welcome Back!

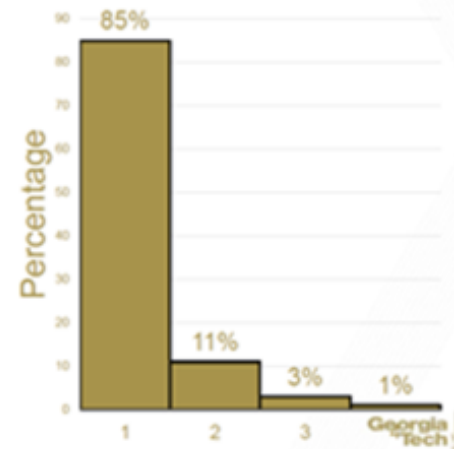
- Quick Well-being Check
 - How would you characterize the start of Spring 2022 in one word?
- Email from Fei-Ling Wang to IAC faculty January 20:
 - A message from GT FEB: Regular faculty members may be interested in attending the meeting as well, given that the Board of Regents' is moving to implement its new guidelines about tenure, promotion and termination in the whole USG including the R1 schools.
 - An informal townhall meeting of the Research Faculty to be held via [BlueJeans](#) on Friday, February 4 from 1p-2p.
(<https://primetime.bluejeans.com/a2m/live-event/hpfwaqdz>)

Intro: Our Well-Being and Mental Health

Students: Healthy Minds Surveys, Selected

- Over the last two weeks, how often have you been bothered by thoughts that you'd be better off dead or hurting yourself in some way?
 - 85% of estimated 1,556 respondents is 1,323 students
 - 11% is 171 students
 - 3% is 46 students
 - 1% is 15 students

2019-2020



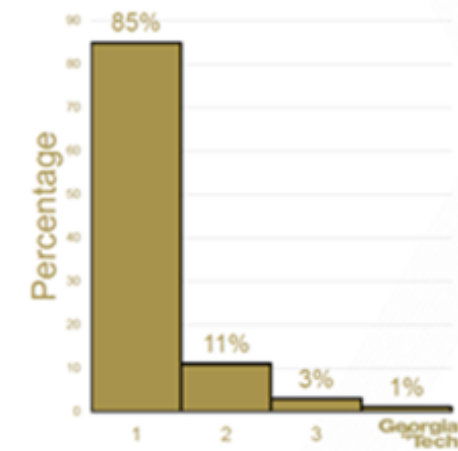
Intro: Our Well-Being and Mental Health

- Presentation to IAC DEI Council by IAC Strategic Planning Committee, DEI & MH Subcommittee:
 - https://gtvault.sharepoint.com/:f:/s/IACDiversityandInclusion/EnhI3yoHivNGhzMXMkKMtP0B9Lm6IVvFQUO2hLSDYa_kQQ?e=yUneAV

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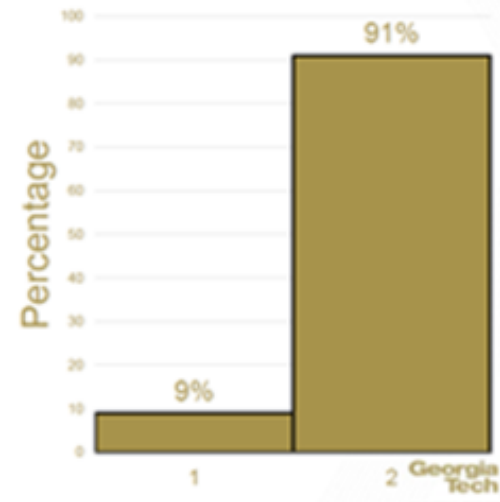


Intro: Our Well-Being and Mental Health

Students: Healthy Minds Surveys, Selected Comparisons

- In the past year, did you make a plan for attempting suicide?
 1. Yes
 2. No
- 9% of estimated 1,556 respondents is 140 students.

2019-2020



Intro: Our Well-Being and Mental Health

Glimpse into IAC Students: 2019-2020

College	N	Question	Mean	Std Dev	Min	Max
College of Computing	54	Before Transition to Online	7.59	1.55	4	10
		Now or Online	5.87	1.95	2	10
		5 Years from Now	8.02	1.42	3	10
College of Design	5	Before Transition to Online	7.80	1.30	6	9
		Now or Online	5.60	2.30	2	8
		5 Years from Now	8.50	1.73	6	10
College of Engineering	178	Before Transition to Online	7.11	1.75	1	10
		Now or Online	5.75	1.95	1	10
		5 Years from Now	8.31	1.57	1	10
College of Sciences	23	Before Transition to Online	7.27	2.00	3	10
		Now or Online	6.68	1.81	3	10
		5 Years from Now	7.45	2.11	1	10
Ivan Allen College of Liberal Arts	25	Before Transition to Online	6.80	2.14	2	10
		Now or Online	6.24	1.96	3	10
		5 Years from Now	8.32	1.60	3	10
Scheller College of Business	118	Before Transition to Online	7.53	1.67	2	10
		Now or Online	5.78	2.35	1	10
		5 Years from Now	8.40	1.71	2	10

Our Well-Being and Mental Health (Usha)

- See a separate sets of slides on Teams under “Minutes of council meetings”:

- <https://gtvault.sharepoint.com/:f:/s/IACDiversityandInclusion/EiS7nZ6WcNIIIiSbEbXsCokBK0WrAykZ83V3h8P4VUT83A?e=MNQt8>

Council communications and content-sharing

- Council

- Listserve

- Emails: event and meeting announcements

- Teams

- You can access our files through Sharepoint (web browser version of Teams):

- https://gtvault.sharepoint.com/:f:/s/IACDiversityandInclusion/Eoc_Ob_ezrVCgQlve-hv6e4B2UTwnkIFPvbea896Ytq_ZA?e=fe58Re

- Meeting agendas and minutes

- Submit your ideas, proposals, drafts to group and council members

- Post chats, type “@general” to get attention of everyone or “@name” of someone specific

- Find previous documents and reports, e.g. Diversity Statistics GT and IAC:

- <https://gtvault.sharepoint.com/:f:/s/IACDiversityandInclusion/ElgrO7J7nP9BrGN6NcBn3pwBo2PfvQvqymERD5GTGJ78SQ?e=jzRSha>

Sharepoint (web browser) view of Teams



IAC Diversity, Equity, and Inclusion Council

Private group

Home

Conversations

Documents

Shared with us

Notebook

Pages

Site contents

Recycle bin

Edit

+ New

Upload

Edit in grid view










Sync

Add shortcut to OneDrive

Export to Excel

Power

Documents

 Name	Modified	Modified By	+ Add column
 Action groups (working groups)	October 15, 2021	Colatrella, Carol A	
 Climate	November 17, 2021	Urmanbetova, Aselia N	
 Communication	November 17, 2021	Urmanbetova, Aselia N	
 Community Engagement	November 17, 2021	Urmanbetova, Aselia N	
 Council Governance	November 18, 2021	Slieper, Chad F	
 Curriculum	November 17, 2021	Urmanbetova, Aselia N	
 diversity statistics GT and IAC	October 26, 2021	Colatrella, Carol A	
 General	January 11	Nair-Reichert, Usha C	

Next Meetings 2021-2022

- February 17 at 2-3pm
 - Regular Bluejeans Link: <https://bluejeans.com/421019687/4309>
 - Ice breaker: Faculty R&R Group
 - Your Favorite Book? Movie? Song? Dance move? Poem? Tiktok?